



City of Kenora
Committee of the Whole
Minutes
Tuesday, November 12, 2019
9:00 a.m.
City Hall Council Chambers

Present: Mayor Daniel Reynard
Councillor Mort Goss
Councillor Rory McMillan
Councillor Andrew Poirier
Councillor Kirsii Ralko
Councillor Sharon Smith
Councillor Chris Van Wallegghem

Staff: Karen Brown, CAO, Heather Pihulak, Manager of Administration/City Clerk, Adam Smith, Manager of Development Services, Jeff Hawley, Manager of Operations & Infrastructure, Charlotte Edie, Manager of Finance/Treasurer, Stace Gander, Manager of Community Services

A. Public Information Notices

As required under Notice By-law #144 -2007, the public is advised of Council's intention to adopt the following at its November 19, 2019 meeting:-

- Declare City owned lands as surplus to the requirements of the Municipality being the southern portion of Twelfth Street, described as Parts 1 and 2 on Plan 23R-14695, having an area of 0.058 ha

B. Declaration of Pecuniary Interest & the General Nature Thereof

- 1) On Today's Agenda**
- 2) From a Meeting at which a Member was not in Attendance.**

There were none declared.

C. Confirmation of Previous Committee Minutes

Resolution #1 - Moved by Councillor S. Smith, Seconded by M. Goss & Carried:

That the Minutes from the last regular Committee of the Whole Meeting held October 8, 2019 be confirmed as written and filed.

D. Deputations/Presentations

Recognition to Steve Halverson & Jacob Fafard – Bear Attack

Mayor Reynard presented local residents Steve Halverson and Jacob Fafard with a token of appreciation and a certificate for their heroic efforts in saving a summer resident's life this fall when he was attacked by a bear.

Chad Gropp -2020 Safer City

Mr. Gropp has been a business owner in the community for over 18 years and was joined with a number of other community business owners. As business owners they have been getting together and having conversations, with over 25 local businesses being represented and participating, and feeling there is a lack of communication and engagement by the City as it pertains to community safety.

The group asked the following of the City/Council:

That the City sends out regular email correspondence to business owners about progress and the money spent towards crime reduction, rehabilitation, and downtown revitalization.

That the City ensures police presence and enforcement downtown a constant, and to hold the OPP accountable for this. They want to see officers out walking the streets daily.

The City present them with an immediate plan for safety and crime reduction and provide them with the opportunity for meaningful two way conversations which is open to all Kenora Businesses owners.

Adam Smith, Development Services Manager advised the group of the various partnerships they have been working on and the most recent development work on the Community Safety and Well Being plan that took place in October. The City does continue to be an active partner at all tables pertaining to community safety.

Mayor Reynard thanked Mr. Gropp for his presentation and a copy was left with the Clerk.

Wauzhushk Onigum Nation – Water Service Agreement

Chief Chris Skead and consultant Norman Jaehrling to Wauzhushk Onigum Nation presented concerns regarding a current water service agreement with the First Nation.

The City of Kenora has been engaged in general discussions with regards to the opportunity to provide water and wastewater servicing to Wauzhushk Onigum Nation (WON) for decades. In 2018, WON Council received confirmation from Indigenous Services Canada that funding would be available to address inadequacies with the First Nation's water supply system that led to a long-standing boil water order for residents. As part of the ISC commitment options were examined including the construction of a new stand-alone water treatment plant for WON and connection to the City of Kenora.

In August 2018, a meeting between WON and members of Council and administration officials was held where the proposal was discussed and major principals discussed and agreed to; the City subsequently authorized a letter of intent to WON which confirmed the City's commitment to proceed and general conditions thereof. The letter of intent allowed WON to proceed with completing the final design and tendering of the project.

Officials of WON and ISC have been working with the City Administration for numerous months on the drafting of the proposed (Municipal-Type Service Agreement (MTSA)). On October 9, 2019, WON received correspondence from the City advising it was the final draft that City Administration is prepared to recommend to City Council.

City officials have taken the position that until such time as the MTSA has been completed that the final connection of the systems cannot be completed and that services to WON will not commence. It has been determined that WON is unable to sign the form of agreement as proposed for the following principal reasons:

1. Generally, the tone and content of the agreement reflects the position of City administration that this is "not a partnership" but we are just another customer.
2. The draft agreement provides the City to make unilateral decisions in its "sole authority" in any circumstance where City administration determine that WON is not in strict compliance with this agreement.
3. The draft agreement limits authorized users to include only residential units.
4. The draft agreement provides the City with an effective veto of any future development in WON.
5. The draft agreement lacks any provisions for notice and cure of any defaults nor any dispute resolution mechanism.
6. The method of calculating the service fees in the agreement is simply unfair and believe that the methodology is not fair or reasonable.

WON's position/proposal is as follows:

1. WON is unable to sign the agreement in its current form but the project is nearing completion.
2. WON proposes that the City Council confirm that this initiative is in fact a historic partnership between the communities and consistent with the City's and the country's commitment to reconciliation with Indigenous Nations and People and WON specifically, and ensure that the agreement builds on and is consistent with this foundation.
3. WON requests that the City Council provide a clear mandate and direction to City administration to complete negotiations based on accomplishing a fair and reasonable agreement that sincerely and meaningfully addresses WON and ISC's concerns raised.
4. WON requests that the City authorize completion of the physical connection/construction of the water and sewer systems while the final MTSA agreement is concluded and executed by the parties. This will allow the contractor to complete their work, commission the system, demobilize and avoid costs associated with remobilizing and completing this final work at a later date.
5. WON requests that if required, the City and WON enter into an interim services agreement that will allow services to commence before December 15, 2019, while a final agreement is being completed and approved by the respective parties.

Mayor Reynard thanked Chief Skead and Mr. Norman Jaehrling for the deputation and a copy was left with the Clerk.

Kenora District Services Board- Potential Impacts from Changes to Provincial funding

Henry Wall, CEO of the Kenora District Services Board provided the draft budget to Council and noted there are a lot of changes taking place. Henry references that their mandate is putting people first. Framework of partnerships is that we can connect families to. Everything they do is having respect and compassion. When looking at delivering programs they have a role to play when it comes to truth and reconciliation. The KDSB can't do this alone and they need to partner and collaborate. The KDSB is an active partner and they need a health care strategy to address

solutions. They understand that they can't just levy the municipality because they want to run a program. As an organization, they evaluate how they can deliver programs and services and how to ensure they don't just deliver a higher levy to the municipality.

Housing first approach, is fundamentally how they deliver services and the other piece is prevention orientated. How do we prevent this and how do we support seniors in the community and looking at innovation and a system leader. In addressing poverty in the community they have a holistic way at addressing these matters. The KDSB's best practices can be shared across the province, however, they never lose sight with their core mandate and is it sustainable financially speaking. As communities change they are being fiscally responsible and balancing the other impacts and challenges to the municipality such as policing costs.

The KDSB's overall budget is up 6% and they look at the overall net local, that component is going up .28% and it is the impact assessment for what sector. Mr. Wall credited the KDSB staff as this would not have been achievable without them. The KDSB has to negotiate two collective agreements and during negotiations, the KDSB Administration outlined their financial reality and due to the staff, they had two collective agreements finalized in less than 2 ½ days. They need to be sustainable financially and they are facing it together and Henry is incredibly proud of the staff who all came together which was a collective decision.

Overall operating is up quite substantially. New child care spaces were added with zero impact to the municipalities. Families need the daycare spaces in order to be part of the labour force and the education system.

Largest cost increase is in regards to land ambulance. EMS call volume across the region is increasing at an uncontrollable rate. From that we know this is not sustainable and they cannot be in a position where safety is jeopardized. There will be an announcement later this afternoon where the province is stepping up and funding a program where we can address the increased calls. By investing in supportive housing and working with other agencies we can curb other costs.

Mr. Wall summarized his presentation by adding this has been a very tough budget year but have been able to keep it very minimal on impacts.

Council thanked Mr. Wall for his presentation.

Northwestern Health Unit- Potential Impacts from Changes to Provincial funding

Marilyn Herbacz, CAO for NWHU along with Paul Ryan, Board Chair and Jerry O'Leary Board member presented the budget impacts. Effective January 2020 the cost-shared formula will change to 70%, Provincial, 30% Municipal. Revised cost-shared formula includes programs that were previously 100% provincially funded programs. Transitional funding for NWHU to support municipal increase in the estimated amount of \$900,000. Expected increase to Municipalities in 2021 is estimated to cost \$1,100,000. Province has paused on the effective date which was scheduled for April 1, 2019. The 100% programs that they did have, are now coming into the cost share program.

The NWHU will still have to try and find cost savings up to \$300,000 which is extremely significant which will take planning and they will continue to do this.

The reason the government paused on moving this forward, is because of Minister Rickford. We are also very fortunate that we have two members sitting on the technical tables at the provincial table to discuss impacts to the north as they are different than what is happening in south.

Ms. Herbacz noted that the NWHU has not increased its levy in many years and \$373,900 in levies have gone back to the municipalities.

Things they are trying to do to reduce \$180,000 in savings include things like a benefits review, capital purchase replacement date which is moving to 5 year instead of 4 year. Review each budget line annually and staffing and benefits is biggest part of their budget so how do they still maintain service lines. Through retirements and various staff vacancies they are looking at attrition to replace or not replace these jobs. They do not want to decrease services to communities. That is a number that is coming from the province and won't be determined until their base budget is determined. Mr. Herbacz expressed something that always comes up is comparisons to other fields. She can't speak to other sector funding models, but they are very cautious and are financially accountable. They do have an executive committee who is a risk management committee. Everything is brought there and brought to board level following.

In 2020 they will receive funding of \$56,683 to the municipality. In 2021 the full impacts will be \$254,633. This is the level that you have to come to which is the provincial. For every 70 cents in base funding there is an expectation that the municipality pay their share. Greg Rickford has been very good for advocating for these changes.

This is what would have happened if the government wouldn't have paused or they didn't provide any transitional funding. It would have been \$545,526. It was realized it doesn't make sense to do it in mid-year so they switched the timelines of change. Otherwise, it would have been \$311,729 in 2020 and in 2019 we would have seen \$233,797 for increased funding that was unbudgeted for.

Ms. Herbacz noted they are always looking at their travel costs and have been asking staff/managers to travel together as much as possible. Interoffice mail goes with staff travelling to different offices.

There is a difference between mandated or non-mandated programs and how they are funded. The Ministry of Health is not the only funder. Ministry of Community Services programs they support are 100% funded. NWHU also fills out grants and gets funds from individual agencies. Other income is about \$900,000 which for anything else that is not mandatory.

Council suggested that when they attended AMO last year, the KDSB had 12 different deputations to ministries and brought the applicable municipality into those meetings. It was questioned if the health units collectively bring those same type of requests forward to the province. Ms. Herbacz noted they have discussed sending someone to AMO but noted they (the Ministers) have to accept your deputation and didn't feel they were in the right avenue to do that. They are an autonomous board but others are not which are a direct connection to a municipality. They can absolutely look into this option for next conference.

Mayor Reynard thanked Ms. Herbacz, Mr. Paul Ryan, Board Chair and Jerry O'Leary for attending and their presentation and a copy was left with the Clerk.

E. Reports:

1. Administration & Finance

1.1 2019 Capital & Unusual Spend

Recommendation:

That Council hereby accepts the 2019 January to September Capital and Unusual Spending report.

1.2 Q3 Investments

Recommendation:

That Council of the City of Kenora hereby accepts the 2019 third quarter investment report that includes details of the Kenora Citizens' Prosperity Trust Fund and other City of Kenora investments.

Discussion: Manager of Finance/Treasurer, Charlotte Edie noted that the Prudent Investor group has had several calls and discussions and have now moved it forward to April 1, 2020. They are working on a client questionnaire and Charlotte will have it back to them in December to present to Council in January. These investments will stay where they are now. We are over 3% in most of our investments. The only one we aren't is our high interest savings account which is 2.41%. The equity fund we don't realize the revenue, we can't.

1.3 2019 Q3 Contracts

Recommendation:

That Council hereby accepts the 2019 July – September Contracts & Expenditures Approved report.

1.4 September 2019 Financial Statements

Recommendation:

That Council hereby accepts the monthly Financial Statements of the Corporation of the City of Kenora at September 30, 2019.

Discussion: The variance on the water and sewer revenues is a result of billing as we didn't have all of September billed. There was a difference and the billing is now on track.

1.5 Human Resource Policy Amendments & Repeals

Recommendation:

That Council hereby approves a new #HR-3-5 Hours of Work & Overtime of Absence Policy and new #HR-3-6 Non-Union Benefits Policy which form part of the City of Kenora Comprehensive Policy Manual; and further

That Council hereby repeals Human Resources Policy #HR-3-4 Hours of Work Policy, #HR-2-20 Emergency Due to an Influenza Pandemic and #HR-2-10 Smoking in the Workplace; and further That bylaw number 48-2018, 178-2009, 117-2012 be hereby repealed; and further

That three readings be given to two bylaws for this purpose.

1.6 Health & Safety Policy Amendments & Repeals

Recommendation:

That Council hereby approves an amended Health and Safety Policy #HS-48 Senior Leadership Team – Health and Safety Continuous Improvement; and further

That Council hereby repeals #HS-49 Senior Management–Review of Trends, #HS-50 Senior Management–Response to Recommendations, #HS-51 Senior Management– Communications, #HS-52 Senior Management–Integration, #HS-53 Senior Management – Program Review, #HS-54 Senior Management–Off-the-job Health and Safety, and #HS-55 Senior Management– CAO Involvement; and further

That bylaw number 27-2012 which adopted the above noted Health & Safety Policies be hereby repealed; and further

That all Health & Safety Policies form part of the City’s Comprehensive Policy Manual under the new category Health and Safety; and further

That three readings be given to three bylaws for this purpose.

2. Fire & Emergency Services

No Reports.

3. Operations & Infrastructure

3.1 Traffic Amendment – Rate of Speed – Erie Street

Recommendation:

That Council authorizes an amendment to the City of Kenora Traffic Regulation By-law Number 180-2015 to include changes to Schedule “T” – Rate of Speed - 40 Kilometres Per Hour Zone for Erie Street, from Lake Street to Eighth Street; and further

That three readings be given to an amending by-law for this purpose.

4. Community Services

No Reports.

5. Development Services

5.1 Resolution on Bill 108 and LPAT

Recommendation:

Whereas the Government of Ontario, on June 6, 2019, passed the More Homes, More Choice Act, 2019, (Bill 108); and

Whereas the changes to the Local Planning Appeal Tribunal (LPAT), contained in Bill 108 will give LPAT the authority to make final planning decisions based on a subjective “best planning outcome” approach rather than compliance with municipal and provincially approved official plans and consistency with provincial plans and policy; and

Whereas Bill 108 takes local planning decision-making out of the hands of democratically elected municipal councils and puts it into the hands of a non-elected, unaccountable tribunal; and

Whereas the LPAT adds cost and delays delivery of affordable housing by expensive, time consuming hearings, contrary to the intent of the More Homes, More Choice Act, 2019; and

Whereas Ontario is the only province in Canada that empowers a separate adjudicative tribunal to review and overrule local decisions applying provincially approved plans.

Now Therefore Let It Be Resolved:

That the City of Kenora hereby requests the Government of Ontario to eliminate the LPAT entirely, as an antiquated body that slows delivery and adds costs to both residential and commercial development via expensive and drawn out tribunal hearings;

That a copy of this resolution be forwarded to the Premier, the Minister of Municipal Affairs and Housing, Kenora's Member of Provincial Parliament, Leaders of the New Democratic, Liberal and Green parties; the Association of Municipalities of Ontario, the Kenora District Municipal Association (KDMA) and the Northwestern Ontario Municipal Association (NOMA).

5.2 FCM SNAP Program Funding Application-Climate Action & Resilience Plan Recommendation:

That Council of the City of Kenora approves an application to the Federation of Canadian Municipalities (FCM) to develop a sustainable neighbourhood action plan that will include sustainability goals, specific targets, actions, and an implementation and monitoring strategy; That Council hereby approves \$40,000 to be allocated from land planning reserves representing 50% of projects costs associated with the project for a total project cost of \$80,000; and further

That this project be built into the City's 2020 Capital and Unusual Spend Budget.

5.3 Road Closure & Declaration of Land Surplus – Portion of 12th St Recommendation:

That the Council of the City of Kenora declares the following City owned lands as surplus to the requirements of the Municipality, and that the southern portion of Twelfth Street, being described as Parts 1 and 2 on Plan 23R-14695, having an area of 0.058 ha be closed; and further

That in accordance with the policy, value of the lands has been determined by an appraisal; and further

That surveying and procedures registration have been completed at the cost of the applicants; and further

That procedures for consolidation of the PINs will be undertaken at the cost of the applicants; and further

That the Mayor and Clerk are authorized to give three readings to a By-law to execute an agreement for Part 1 between the Corporation of the City of Kenora, and Ron and Robyn Arnason, and for Part 2 between the City of Kenora, and Dean Carrie and Caroline Wilson for the sale of land.

5.4 2020 ROMA Conference Delegation Requests Background Information:

Similar to previous years, the 2020 ROMA Conference will have an opportunity to meet with

provincial ministers. The deadline for submission of these meeting requests is December 2nd. Based on a review of the previous issues packages combined with some recent developments, staff are proposing the following issues to be discussed.

Improving Capacity to Address Substance Abuse: Ministry of Health and Long-Term Care

In the past, the City has seen costs driven by alcohol dependency, however, the presence of methamphetamine has further complicated the development of upstream solutions to mitigate both the financial and social costs methamphetamine addiction has on the community. Currently, Kenora and by extension, Northwestern Ontario does not have a treatment centre for this drug which leads to management through the criminal justice system and emergency room which is much more costly and ineffective. Complex addictions require multi-faceted solutions and the City of Kenora has been working extensively with local partners to determine a path forward.

An enhanced street patrol program will help alleviate pressure on the police to direct those in crisis to the appropriate centres of care. However, moving forward, a holistic treatment centre for addiction is desperately required in Kenora. To combat addiction, particularly for methamphetamine, treatment must go beyond the traditional 30-day model. It must be conducted with a lens to providing housing supports so that those dealing with addiction can effectively break the cycle of crisis.

Transformation of Public Health: Ministry of Health and Long-Term Care

In January 2020, the revised cost-shared funding model of 70% Provincial and 30% Municipal for public health will come into effect. Many programs managed by the Northwestern Health Unit that were 100% provincially funded programs are now included in the cost-shared formula. The City will experience an increase of \$56,683 in 2020 which will then rise by \$254,633 in 2021. Once again, this represents another case of downloading costs onto municipal governments, a level of government that has a limited number of tools to raise revenue. The City will be seeking to discuss the impact of the new cost-sharing formula and discuss mitigation measures for the municipality given escalating transfers from other external agencies.

Public Transit Funding Criteria – Ministry of Infrastructure

Despite the lack of funding programs for the City's roads and bridges, there remains an overabundance of public transit dollars available to the City yet cannot effectively use given its limited transit system. While this may support a vital service for larger urban centres, Kenora and many other small, rural communities would much rather have these dollars allocated to core infrastructure projects. The City of Kenora views narrow eligibility criteria and inflexible government programs as a significant issue that affects priority-setting.

ICIP Program Applications: Community, Culture and Recreation Stream / Green Stream Ministry of Infrastructure

The City of Kenora intends on submitting funding applications under both the Community, Culture and Recreation Stream as well as the Green Stream. Ensuring the City's recreational and water/wastewater infrastructure remain in a good state of repair are strategic priorities for the municipality. The challenge in doing so based solely on property taxation and user fees has been made acute in the capital budgeting process. These grants will help reduce the burden on municipal ratepayers while ensuring that these capital assets continue to support existing and projected needs in the community.

Local Planning Appeal Tribunal (LPAT) Reform: Ministry of Municipal Affairs and Housing

Ontario is the only province in Canada to maintain a planning tribunal and as such, acts as another layer of red-tape for development and further, reduces the discretion exercised by municipalities in planning matters. Among the outcomes of the Ontario Government's Regional Governance Review was a statement reaffirming municipalities as responsible levels of government that are best situated to determine local priorities. Although Bill 108 is an attempt to make the LPAT more responsive with the objective of facilitating affordable housing supply, revived processes such as the scope of review no longer being limited to conformity and consistency with the Provincial Policy Statement, accomplish the opposite. Since the City already exists in a challenging development environment, the City is looking to the Province to reform this burdensome planning tribunal.

Policing Costs: Ministry of the Solicitor General

In 2019, policing costs in the City of Kenora stood at \$789 per household rising from \$720 the year prior and greatly exceeding the provincial average. In terms of City operating expenses, 21% consisted of policing costs. The formula charges on calls for service over and above the base rate. Given Kenora's status as a hub community, its calls for service are significantly higher placing us in one of 6 communities in the province with policing costs still over \$600 per household. However, unlike other communities that face extremely high costs given their special circumstances, the City of Kenora billing model does not have a cap. Based on being the seat of the District jail and courthouse, Kenora's unique position as a hub for criminal justice should warrant consideration for a cap on escalating costs.

Council intends to attend the following 2020 conferences: OGRA – Councillor Goss and McMillan; ROMA – Mayor Reynard and Councillor Ralko and KDMA Councillor Van Wallegghem, Councilor Smith and Councillor Ralko.

Official Plan Amendment & Zoning Bylaw Amendment- D09-19-03 & D14-19-09 – 331 9th St N (Former Abitibi Mill Site Lands)

Recommendation:

As professional planners retained by the City of Kenora to assist with these applications, it is our professional planning opinion that the following amendments as proposed for the Application for Official Plan Amendment, File No. D09-19-03, and the Application for Zoning By-law Amendment, File No. D14-19-09, be approved, in lieu of public comments that may yet to be received.

Proposed Official Plan Amendment:

- Redesignate the subject lands, from Future Development Overlay, Industrial Development Area, Railyard, and Residential Development Area to Commercial Development Area, Industrial Development Area, and Residential Development Area.
- The effect of the Official Plan Amendment is to enable commercial, industrial and residential development to occur on the subject lands.

Proposed Zoning By-law Amendments:

- Rezone the subject lands from Future Development (FD), Heavy Industrial (MH), Residential Second Density, Holding (R2[h]) to General Commercial (GC), Light Industrial (ML), Light Industrial, Exception (ML[46]), and Residential Third Density, Holding (R3[h]).

- The effect of the Zoning By-law Amendment is to rezone lands to conform with the proposed Official Plan Amendment to enable commercial, light industrial uses and residential development to occur on the subject lands.
- The effect of the Light Industrial, Exception Zone (ML[46]) is to allow a reduced front yard requirement from 18 m to 1.6 m and to allow reduced exterior side yard (south) setbacks from 6 m to 1.7 m and (north) 6 m to 2.4. These reductions are required given the existing buildings on site as a result of a concurrent Consent Application for the subject lands.
- The effect of the Residential Third Density, Holding (R3[h]) is to place a holding on the subject lands. The '-h' holding symbol may not be removed and development may not occur on the subject lands until:
 - a) a Record of Site Condition satisfactory to residential use is submitted and approved;
 - b) supporting studies, including a transportation impact study, servicing study to address water, sanitary, and stormwater requirements, noise and vibration study, and planning rationale, are submitted and approved; and
 - c) An agreement is entered into with the City of Kenora for the implementation of recommendations and associated mitigation as required by the supporting studies referenced in a) and b) above, to the satisfaction of the City, if required.

F. Proclamations

None.

G. Other

- Councillor Van Wallegghem noted he visited the Museum presentation on Saturday regarding the Remembrance Day and history of it.
- Councillor Ralko referenced the new art centre at the Muse has a lot of great programming. They anticipate that the art centre will be open next week for classes and various programs.

H. Next Meeting

- Tuesday, December 10, 2019

I. Adjourn to Closed

Resolution #2 - Moved by Councillor M. Goss, Seconded by S. Smith & Carried:

That this meeting now be adjourned to a closed session at 11:50 a.m.; and further

That pursuant to Section 239 of the Municipal Act, 2001, as amended, authorization is hereby given for Committee to move into a Closed Session to discuss items pertaining to the following:-

- i) Personal Matter about an Identifiable Individual (2 matters-BIZ Board Appointment & KDSB Impacts)

***The closed session was then held in order for the 12:00 p.m. scheduled Public meeting regarding Official Plan Amendment & Zoning Bylaw Amendment- D09-19-03 & D14-19-09 – 331 9th St N (Former Abitibi Mill Site Lands).**

Council moved to Closed Session following the public meeting at 1:13 p.m.

J. Reconvene to Open Meeting

Council reconvenes to open session at 3:00 p.m. with the following reports from its closed session:-

BIZ Board Appointment

Recommendation:

That Council hereby appoints Alexis Pernsky to the Business Improvement Area (B.I.Z.) for a term at the pleasure of Council no later than November 14, 2022.

Volunteer Fire Fighter Agreement

Recommendation:

That Council hereby accepts the negotiated volunteer fire fighter agreement as presented; and further

That Council hereby authorizes the Mayor and Clerk to execute the negotiated agreement between the City of Kenora and the City of Kenora Volunteer Fire Fighters; and further

That three readings be given to a bylaw for this purpose.

K. Close Meeting

Meeting adjourned at 3:01 p.m.